



School of Business and Hospitality
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September 30, 2021

Promotion Review Committee
Mohawk Valley Community College
1101 Sherman Drive
Utica, NY 13501

Esteemed Committee Members,

I have known Aaron Fried since the beginning of my career at MVCC in 2015. During that time, I've known Mr. Fried to be an ardent educator and supportive colleague. He has exuded a passion for practical educational strategies for students through his work on College-Wide-Curriculum-Committee (CWCC) and exhibits unwavering support of his fellow employees on a daily basis in and out of the classroom.

I have served in the role of Academic Dean representative on CWCC since 2019 alongside Aaron Fried, who until August 2021, served as CWCC chair. In this important role, Mr. Fried directed and oversaw the rigorous review of curriculum by the members of CWCC, ensuring all proposals embody positive educational impact to students and the college as a whole. I've worked closely with Mr. Fried on the creation and implementation of the business common first year, then again on the review of program learning outcomes for each of the business and hospitality programs, the Business Analytics AS proposal, and the new Hospitality curriculum. I found Mr. Fried to be a wealth of knowledge as he skillfully answered all of my questions pertaining to curriculum and I certainly came out of every conversation wiser in my knowledge of general education requirements as they relate to curriculum improvements. Mr. Fried always made himself available on a whim to provide guidance and continuously followed up with me to ensure progress and understanding, no matter the task.

I have found Mr. Fried to be patient, caring, and approachable in all interactions. He is a resource person, seeks opportunities to help others succeed, and does so with positivity. I have observed Mr. Fried openly complimenting faculty work in the equity syllabus workshop he ideated and coordinated for fellow employees. He truly exhibits concern for the professional development of his colleagues and seeks to move the needle in the delivery of education to the students of MVCC. I have no doubt that MVCC is a better place because of the collegial efforts of Mr. Fried and wholeheartedly support his promotion to the rank of Professor.

Warmest Regards,

A handwritten signature in cursive script that reads "Christine VanNamee".

Christine VanNamee
Dean – School of Business & Hospitality