



**Letter of Recommendation:
Promotion in Rank for Aaron Fried**

September 2021

I have known and worked with Aaron as a colleague at MVCC for several years. Aaron and I have worked together on the Guided Pathways Council, College Senate, and Faculty Caucus. I was also part of Aaron's *Teachin' It* book club this past year and completed his Equity Syllabus course over the summer. So, I have had an opportunity to work with Aaron in many different situations and contexts. In all of these experiences, Aaron has proven to be a hardworking, articulate, and thoughtful member of the college who is passionately committed to the wellbeing and success of our students. It was not long after getting to know Aaron that he quickly became among the colleagues I most respect and am quick to turn to, seeking his perspectives and insight.

In committees Aaron is actively engaged, collaborative, and his contribution is highly valued. His holistic skill set encompasses someone who is both data driven and analytical combined with someone who takes a humanitarian approach to the work he engages in. In both the book club and the course, I took from him he provided meaningful learning experiences that displayed the tenets of teaching effectiveness. His materials were organized, clear, and provocative. Much as is modeled in Bloom's Taxonomy, Aaron used teaching methods that spanned a hierarchical learning approach providing a progression from lower level to higher level cognitive skills and therefore made the learning not only engaging but effective. Through these experiences I had a lens into his skills as a teacher and his value to the students who arrive in his classes. I have no doubt of his teaching excellence.

Aaron clearly embraces the Vision and Values Statements of the College. Modeling the Way, Inspiring Confidence, Excellence and Community are part of his lexicon. Aaron's passion and

dedication to the College and his students, his transformative work on the College Wide Curriculum Committee and all the work that he will continue to engage in at the College makes him not only a valuable member of our community but someone who's leadership, compassion, and dedication will play a role in forming MVCC as we move forward in a rapidly changing educational environment. For all that Aaron has already brought to the College and all the contributions he will make in the future it is my honor to recommend his promotion in Faculty rank.

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