



Mohawk Valley Community College

To: Promotion Committee
From: Marie Miknavich
CC Aaron Fried
Date: 9/23/21
Re: Letter in support of promotion for Aaron Fried

I am writing in support of promotion for Aaron Fried. I've worked with Aaron on the Guided Pathways Steering Council since 2019. He has shown dedication and commitment to this work that is far above the ordinary.

He has been instrumental (together with his co-chair) in turning the Guided Pathways idea into a reality at the college. He has helped shepherd the group through the process necessary to achieve changes that benefit the students. The term "every student, every day", is not just a cliché motto for him, but one he lives on a daily basis.

He's worked hard to make sure that program maps are current and reflect real student learning outcomes. The changes he has made to the curriculum committee processes help to ensure that curriculum is aligned so that transfer students have the skills they need as they move on.

He has worked to develop meaningful assessment plans that will be effective indicators for curriculum adjustment, and his work on the Curriculum Committee has ensured that good assessment is written in from the very beginning. His work on the Evaluation Subcommittee of the Guided Pathways Council is also outstanding.

He's been awarded numerous citations over the years, including the Heart of the Hawk, Excellence in Faculty Service, the Altitude Award, The Eye of the Hawk award, and the Chancellor's award for Excellence in Faculty Services. All of this speaks to the exceptional dedication he brings to his job.

In short, I am happy to lend my support in the promotion of an exceptional colleague who so richly deserves recognition.