



Mohawk Valley Community College Professional Association

September 29, 2021

Dear esteemed colleagues,

It is my pleasure to write this letter of recommendation supporting Aaron Fried's application for promotion to Professor. Having worked with Aaron on many levels, I have found that he is very astute in all that he does. Whether it is working with his students, serving on numerous committees or serving as the Negotiations Chair of the MVCCPA Negotiations Committee, Aaron spends countless hours working to improve the equity of MVCC students and employees.

Outside of his faculty role, Aaron is an active member of the MVCC Professional Association (PA). Aaron has been a member of the PA negotiation team since 2013, serving a member, co-chair and most recently as chair of the team. His sensible, equitable mindset has been an invaluable asset to our team and to the PA.

Aaron is a valuable asset to our college, our students and to our union. He is not only very knowledgeable but also friendly and welcoming to responding to questions or providing input. It is Aaron's friendly attitude and strong work ethic that makes him a solid candidate in supporting him for being promoted to Professor.

Thank you for your time,

Norma Chrisman